

**City of Heyburn City Council Work Meeting**  
**Tuesday, October 04, 2022**  
**3:45 P.M.**

**Mayor:** Dick Galbraith

**Council Present:** Chad Anderson, Joanne Justesen, and Rose Schmitt. Rick Tundag – excused.

**Employees Present:**

Paul Ross, Tony Morley, Ivan McCracken, Ryan Bertalotto, Emily Martin, and Ashlee Langley.

Mayor Dick Galbraith welcomed those present to the meeting.

**Discussion on Employee Benefits**

Human Resources Director Ashlee Langley presented a proposal from BestDayHR for a Custom Compensation Study and review of employee benefits. Mrs. Langley stated the study would compare wages and benefits to other peer organizations. Mrs. Langley stated the study costs \$1500, and results would be available as soon as mid November 2022.

**Discussion on Street Renaming, Future Growth, and Annexations**

Those present discussed in length future areas of growth, future annexations, and changes to names of streets.

**Animal Control Committee Report**

Councilwoman Joanne Justesen provided those present with an update from the Animal Control Committee. Councilwoman Justesen stated they have been receiving bad publicity on social media and throughout the community about being a kill shelter. Councilwoman Justesen stated this year only one dog has been euthanized and that dog was vicious.

Those present briefly discussed options for having an active Animal Control presence in city limits.

**Discuss / Consider Changing Upcoming Council Meeting Dates – ACTION ITEM**

Those present discussed moving the 2<sup>nd</sup> Council Meeting date in November to the 30<sup>th</sup>.

**Executive Session**

**Pursuant to Idaho Code 74-206(1)(f) to communicate with legal counsel for the public agency to discuss the legal ramifications of and legal options for pending litigation, or controversies not yet being litigated but imminently likely to be litigated. – ACTION ITEM**

Motion by Chad Anderson to go into executive session pursuant to Idaho Code 74-206(1)(f).  
Second by Rose Schmitt. Roll-Call Vote: Chad Anderson – Aye; Joanne Justesen – Aye; Rose Schmitt – Aye.

**Executive Session Minutes**

The Executive Session was conducted by Mayor Dick Galbraith. The topic was a matter of (f) pending litigation.

The Executive Session began at 5:14 PM.

No decisions were made.

Motion by Joanne Justesen to adjourn executive session. Second by Chad Anderson.

Vote: Chad Anderson – Aye; Joanne Justesen – Aye; Rose Schmitt – Aye.

Executive Session returned to open session at 5:19 PM.

**Motion to Adjourn - ACTION ITEM**

Motion by Chad Anderson to adjourn the council meeting. Second by Joanne Justesen. Vote:

Chad Anderson – Aye; Joanne Justesen - Aye; Rose Schmitt – Aye.

The council work meeting adjourned at 6:02 PM.

Dick Galbraith  
Mayor

Ashlee Langley  
City Clerk/Treasurer